

FROM :

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## City of Albuquerque

P.O. BOX 1293 ALBUQUERQUE, NEW MEXICO 87103

EMPLOYEE RELATIONS

January 14, 2004

Mr. Juan Montoya, Director  
New Mexico Public Employee Labor Relations Board  
Lovelace Building, Executive West Building  
2929 Coors NW Suite #303  
Albuquerque, NM 87102

Dear Juan:

Thanks for taking the time last week to discuss the International Brotherhood of Teamsters initiative to decertify the New Mexico Transportation Association as exclusive bargaining agent for the City of Albuquerque's non-supervisory transit employees.

As you know, the City adopted its Labor-Management Relations Ordinance long before October 1, 1991. Therefore, the City's ordinance has been "grandfathered" under the Section 26A of the Public Employee Bargaining Act. The City's ordinance governs all collective bargaining activities affecting the City's employees and recognized unions.

At its December 23, 2003 meeting, the City's Labor-Management Relations Board addressed the Teamsters' request to certify the Teamsters as the exclusive representative for our transit employees. The Board placed the matter on its January 23 meeting agenda. The Teamsters representative was not in the room when the board took this action. At its January 9 meeting, the board confirmed that the issue would be on its January 23 agenda. There was no Teamsters' present at the meeting either.

Thanks again for your help. Please call me at 263-9522 or Barbara Keiser, the City's Employee Relations Director, at 768-3774 if you have any questions.

Sincerely yours,



Paul Broome  
Employee Relations Consultant

xc: Mr. Robert Gutierrez  
Mr. Moises L. Ortega  
Mr. Patrick Halter  
Ms. Barbara Keiser ✓