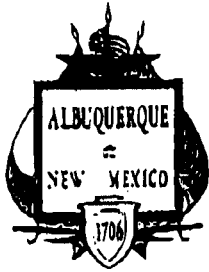


FROM :

FAX NO. : 9241255

Feb. 14 2004 06:44PM P7



City of Albuquerque

P.O. BOX 1293 ALBUQUERQUE, NEW MEXICO 87103

EMPLOYEE RELATIONS OFFICE

November 24, 2003

Mr. Moises L. Ortega
Organizer/Business Representative
Local Union 492
International Brotherhood of Teamsters
4269 Balloon Park Rd. N.E.
Albuquerque, NM 87109

Dear Mr. Ortega:

This will serve as the City's answer to your request for a written response to your November 19 letter addressed to Mayor Martin Chavez.

Your letter refers to the New Mexico Public Employee Bargaining Act. Please be advised that the City's Labor Management Relations Ordinance was "grandfathered" under that statute. I refer you to Section 26 A of the Act for confirmation of this position. Therefore, all collective bargaining activities within the City of Albuquerque are governed by the City's labor-Management Relations Ordinance.

If your union wishes to become the exclusive bargaining agent for our Transit employees, your union must follow the procedures set forth in the Ordinance. If you have any questions on this, please contact me at my office. If you have any questions concerning the City's Labor Board, you may contact Ms. Cathy Martinez in the City's Boards and Commissions office. Her number is 768-4672.

Thank you.

Sincerely,


Ms. Barbara Martinez-Keiser
Employee Relations Officer