

**TO: Patricia Miller, Director of Human Resources
Mike Smith, Division manager, LEAD Division
Michael Garcia, Legal Department**

FROM: Herb Howell, HR Organizational Development Advisor

PEG AND EWP REPORT –November 8, 2007

I. Probationary PEGS:

Records is currently researching all new employee files from January to April New Employee Orientations to determine the degree of compliance being done on new employees that have completed their probationary period. The HR coordinators are to retain the 30 day PEGS and midpoint PEGS until the end of the probationary period is completed.

II. STATUS OF CURRENT EWP/PEGS, BY DEPARTMENT

DEPARTMENT COMPLETING PEGS AND EWPS FOR FY 07 AND WORK PLANS FOR FY 08:

APD- Reported 813 PEGS for FY07 have been completed and are being logged in with their HR Coordinator with spread sheet to be completed and sent to HR and a copy to this writer.

AVIATION FY 06 PEGS/EWPS @ 73% COMPLIANCE (N=53)

ENVIRONMENTAL HEALTH

FY 07 PEGS/EWPS 97 % COMPLIANCE (N=198)

FY 08 PEGS/EWPS 97% COMPLIANCE (N=198)

FINANCE AND ADMINISTRATION

**FY 07 PEGS/EWPS, 28% COMPLIANCE (NO= 72%)
(N= 273)**

FIRE DEPARTMENT

FY 07 PEGS/EWPS, 44% YES / 56% NO (N= 719)

FY08 PEGS/EWPS, 100% YES (N=719)

HUMAN RESOURCES

FY 06, 100% COMPLIANCE (N=35)

FY 07, 100% COMPLIANCE (N=38)

FY 08, 100% COMPLIANCE (N=38)

Note: Recent changes in the compliance data is due to corrections/updates in filing.

PARKS AND RECREATION:

FY 07 PEGS/EWPS @ 96% COMPLIANCE (N= 245)

FY 08 PEGS/EWPS @ 96% COMPLIANCE (N= 245)

PLANNING:

FY 07 PEGS/ EWPS @ 74.75 COMPLIANCE (N= 154)

FY 08 PEG/EWPS @ 95.6% COMPLIANCE (N=154)

SENIOR AFFAIRS

FY 07 PEGS/EWPS @78% COMPLIANCE (N=192)

TRANSIT:

**FY 07 PEGS- 40 submitted recently @ 8% compliance
(N=525).**

**THOSE DEPARTMENTS WHO HAVE NOT SUBMITTED COMPLETE
PEGS AND EWPS of FY07 and FY 08.**

**Pursuant to Administrative Instructions: Unclassified, seasonal, and
temporary employees are not required to receive PEGS and EWPS**

COA - none submitted to HR Records

COUNCIL – None submitted

**CULTURAL SERVICES - They continue working on completion of
all their PEGS and EWPS.**

ECONOMIC DEVELOPMENT - None

FCS -None

LEGAL - FY 06, 10.4% COMPLIANCE – (N=52)

METRO DETENTION - none

SOLID WASTE – None