

EXHIBIT A - FLSA SETTLEMENT.xls

| Last Name | First Name | City's Pay | Plus 58.5% | \$300 min. | Total Due |
|--------------|---------------|------------|------------|------------|------------|
| Abeyta | Ben D. | \$360.26 | \$210.75 | \$0.00 | \$571.01 |
| Aguilar | Johnny | \$3,292.48 | \$1,926.10 | \$0.00 | \$5,218.58 |
| Ames | Eric | \$2,635.85 | \$1,541.97 | \$0.00 | \$4,177.82 |
| Anderson | Jimmy S. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Antillon | Erlinda | \$1,142.24 | \$668.21 | \$0.00 | \$1,810.45 |
| Aragon | Max | \$820.67 | \$480.09 | \$0.00 | \$1,300.76 |
| Archuleta | Leroy J. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Archuleta | Priscilla | \$3,795.30 | \$2,220.25 | \$0.00 | \$6,015.55 |
| Armijo | John | \$655.75 | \$383.61 | \$0.00 | \$1,039.36 |
| Armijo | Juan S. | \$879.65 | \$514.60 | \$0.00 | \$1,394.25 |
| Baca | Angelo | \$1,013.20 | \$592.72 | \$0.00 | \$1,605.92 |
| Baca | Larry | \$1,642.68 | \$960.97 | \$0.00 | \$2,603.65 |
| Baca | Peter | \$4,312.09 | \$2,522.57 | \$0.00 | \$6,834.66 |
| Bachichia | Jessica | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Barnes | John L. | \$3,202.51 | \$1,873.47 | \$0.00 | \$5,075.98 |
| Barreras | Raymond | \$710.71 | \$415.77 | \$0.00 | \$1,126.48 |
| Bartlett | Todd | \$115.81 | \$67.75 | \$116.44 | \$300.00 |
| Bazan | John Robert | \$2,660.60 | \$1,556.45 | \$0.00 | \$4,217.05 |
| Benavidez | Daniel | \$484.25 | \$283.29 | \$0.00 | \$767.54 |
| Booker | George E. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Bottlyiso | John | \$2,840.47 | \$1,661.67 | \$0.00 | \$4,502.14 |
| Brooks | Betty Jo | \$1,920.26 | \$1,123.35 | \$0.00 | \$3,043.61 |
| Burlingame | Shelly Alexis | \$1,329.79 | \$777.93 | \$0.00 | \$2,107.72 |
| Bustos | Esther V. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Candelaria | Nick D. | \$384.49 | \$224.93 | \$0.00 | \$609.42 |
| Castillo | Samuel | \$2,172.64 | \$1,270.99 | \$0.00 | \$3,443.63 |
| Chavez | Anthony | \$966.15 | \$565.20 | \$0.00 | \$1,531.35 |
| Chavez | August C. | \$2,933.46 | \$1,716.07 | \$0.00 | \$4,649.53 |
| Chavez | Augustine E. | \$2,872.28 | \$1,680.28 | \$0.00 | \$4,552.56 |
| Chavez | Curtis | \$459.69 | \$268.92 | \$0.00 | \$728.61 |
| Chavez | Dennis | \$1,310.57 | \$766.68 | \$0.00 | \$2,077.25 |
| Chavez | Edward R. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Chavez | H. Anthony | \$1,333.41 | \$780.04 | \$0.00 | \$2,113.45 |
| Chavez | Michael P. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Clark-Lucero | Sandra | \$3,443.35 | \$2,014.36 | \$0.00 | \$5,457.71 |
| Concini | Frank M. | \$2,051.45 | \$1,200.10 | \$0.00 | \$3,251.55 |
| Coney | Dion R. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Corriz | Tony | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| DeBeulieu | Richard L. | \$2,668.94 | \$1,561.33 | \$0.00 | \$4,230.27 |
| Dubriel | Richard | \$2,316.28 | \$1,355.02 | \$0.00 | \$3,671.30 |
| Duran | Victoria C. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Esquivel | Olympia J. | \$2,489.77 | \$1,456.52 | \$0.00 | \$3,946.29 |
| Gallegos | Phillip J. | \$882.74 | \$516.40 | \$0.00 | \$1,399.14 |
| Gandy | Eric | \$606.02 | \$354.52 | \$0.00 | \$960.54 |
| Garcia | Earl | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Garcia | Ernestine | \$489.06 | \$286.10 | \$0.00 | \$775.16 |
| Garcia | Frederick | \$1,784.36 | \$1,043.85 | \$0.00 | \$2,828.21 |
| Garcia | Gene R. | \$2,923.14 | \$1,710.04 | \$0.00 | \$4,633.18 |
| Garcia | Gilbert A. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |

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|-------------|-------------|------------|------------|----------|------------|
| Garcia | Jeff | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Garcia | Johnny | \$1,040.01 | \$608.41 | \$0.00 | \$1,648.42 |
| Garcia | Joseph R. | \$1,583.49 | \$926.34 | \$0.00 | \$2,509.83 |
| Garcia | Lawrence T. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Garcia | Luis | \$544.97 | \$318.81 | \$0.00 | \$863.78 |
| Garcia | Pete | \$1,879.69 | \$1,099.62 | \$0.00 | \$2,979.31 |
| Garduno | Rosie I. | \$1,649.29 | \$964.83 | \$0.00 | \$2,614.12 |
| Gaytan | Ruben R. | \$2,332.63 | \$1,364.59 | \$0.00 | \$3,697.22 |
| Giles | Willie D. | \$2,315.70 | \$1,354.68 | \$0.00 | \$3,670.38 |
| Ginan | John E. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Gomez | Lawrence | \$3,440.40 | \$2,012.63 | \$0.00 | \$5,453.03 |
| Gomez | Mike | \$410.92 | \$240.39 | \$0.00 | \$651.31 |
| Gomez, III | Angel M. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Gonzales | Johnny | \$889.63 | \$520.43 | \$0.00 | \$1,410.06 |
| Gonzales | Johnny B. | \$3,587.47 | \$2,098.67 | \$0.00 | \$5,686.14 |
| Griego | Mary Lou | \$569.73 | \$333.29 | \$0.00 | \$903.02 |
| Griego | Mickey | \$3,612.88 | \$2,113.53 | \$0.00 | \$5,726.41 |
| Gurule | Patrick A. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Gutierrez | Robert C. | \$3,467.91 | \$2,028.73 | \$0.00 | \$5,496.64 |
| Hernandez | James | \$1,561.88 | \$913.70 | \$0.00 | \$2,475.58 |
| Hernandez | Robert | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Herrera | David A. | \$2,610.48 | \$1,527.13 | \$0.00 | \$4,137.61 |
| Herrera | Manuel | \$239.25 | \$139.96 | \$0.00 | \$379.21 |
| Herrera | Tim | \$3,214.72 | \$1,880.61 | \$0.00 | \$5,095.33 |
| Hodgson | Kris | \$343.98 | \$201.23 | \$0.00 | \$545.21 |
| Houghton | Mary | \$31.00 | \$18.14 | \$250.86 | \$300.00 |
| Howard | Philip L. | \$4,820.41 | \$2,819.94 | \$0.00 | \$7,640.35 |
| Hunter | John D. | \$3,282.70 | \$1,920.38 | \$0.00 | \$5,203.08 |
| Jaramillo | Precilla M | \$1,748.07 | \$1,022.62 | \$0.00 | \$2,770.69 |
| Johnson | Lawrence H. | \$112.43 | \$65.77 | \$121.80 | \$300.00 |
| Joiner | Edward Neal | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| LaViera | Frank J. | \$2,386.54 | \$1,396.13 | \$0.00 | \$3,782.67 |
| Linton | Joseph | \$629.52 | \$368.27 | \$0.00 | \$997.79 |
| Lopez | Isaac | \$5,121.16 | \$2,995.88 | \$0.00 | \$8,117.04 |
| Lopez | Michael J. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Lovato | David | \$3,897.87 | \$2,280.25 | \$0.00 | \$6,178.12 |
| Lucero | Elmer D. | \$2,895.41 | \$1,693.81 | \$0.00 | \$4,589.22 |
| Lucero | Jose G. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Lucero | Leo A. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Maez | Daniel | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Magnana | Paul | \$29.21 | \$17.09 | \$253.70 | \$300.00 |
| Marquez | Diana M. | \$2,448.85 | \$1,432.58 | \$0.00 | \$3,881.43 |
| Martinez | Epiminio | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Martinez | James D. | \$107.05 | \$62.62 | \$130.33 | \$300.00 |
| Martinez | Paul J. | \$149.60 | \$87.52 | \$62.88 | \$300.00 |
| Maxey | Don E. | \$1,713.90 | \$1,002.63 | \$0.00 | \$2,716.53 |
| McAfee | Frank | \$3,197.35 | \$1,870.45 | \$0.00 | \$5,067.80 |
| Medina | Roberto J. | \$1,462.86 | \$855.77 | \$0.00 | \$2,318.63 |
| Mejias | Juan A. | \$352.29 | \$206.09 | \$0.00 | \$558.38 |
| Miera | Jose I. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Miller, Jr. | Glenn | \$2,401.38 | \$1,404.81 | \$0.00 | \$3,806.19 |

EXHIBIT A - FLSA SETTLEMENT.xls

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|-----------|----------------|------------|------------|----------|------------|
| Millet | Anthony Don | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Montano | Dorothea | \$1,571.56 | \$919.36 | \$0.00 | \$2,490.92 |
| Montoya | Alex S. | \$2,446.19 | \$1,431.02 | \$0.00 | \$3,877.21 |
| Montoya | Johnny | \$489.06 | \$286.10 | \$0.00 | \$775.16 |
| Montoya | Rueben | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Montoya | Sadie C. | \$3,867.88 | \$2,262.71 | \$0.00 | \$6,130.59 |
| Mora, Jr. | Jose R. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Morales | Carlos A. | \$70.09 | \$41.00 | \$188.91 | \$300.00 |
| Moya | Martin M. | \$124.23 | \$72.67 | \$103.10 | \$300.00 |
| Nickelson | Jeff | \$1,536.32 | \$898.75 | \$0.00 | \$2,435.07 |
| Ortega | LeRoy A. | \$794.53 | \$464.80 | \$0.00 | \$1,259.33 |
| Ortiz | Joseph Anthony | \$3,487.06 | \$2,039.93 | \$0.00 | \$5,526.99 |
| Ortiz | Sam | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Osman | Charles | \$2,072.47 | \$1,212.39 | \$0.00 | \$3,284.86 |
| Otero | Daniel | \$708.81 | \$414.65 | \$0.00 | \$1,123.46 |
| Otero | Edward T. | \$4,677.87 | \$2,736.55 | \$0.00 | \$7,414.42 |
| Otero | Joann A. | \$989.78 | \$579.02 | \$0.00 | \$1,568.80 |
| Otero | Ronald | \$2,683.20 | \$1,569.67 | \$0.00 | \$4,252.87 |
| Pacheco | Atanacio | \$3,609.98 | \$2,111.84 | \$0.00 | \$5,721.82 |
| Pacheco | Lawrance J. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Padilla | Dale J. | \$1,834.30 | \$1,073.07 | \$0.00 | \$2,907.37 |
| Padilla | Paul | \$4,695.40 | \$2,746.81 | \$0.00 | \$7,442.21 |
| Parrett | Cheryl I. | \$430.93 | \$252.09 | \$0.00 | \$683.02 |
| Perea | Cynthia S. | \$1,748.80 | \$1,023.05 | \$0.00 | \$2,771.85 |
| Perea | Eugene P. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Radman | David A. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Rael | Mark L. | \$559.57 | \$327.35 | \$0.00 | \$886.92 |
| Ramirez | Nick | \$442.23 | \$258.70 | \$0.00 | \$700.93 |
| Ramirez | Rumaldo | \$1,751.81 | \$1,024.81 | \$0.00 | \$2,776.62 |
| Reyes | Angelo M. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Rivera | Buddy L. | \$448.30 | \$262.26 | \$0.00 | \$710.56 |
| Rodarte | Joe A. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Romero | Jacob | \$2,979.63 | \$1,743.08 | \$0.00 | \$4,722.71 |
| Ruiz | Alex | \$3,794.17 | \$2,219.59 | \$0.00 | \$6,013.76 |
| Saavedra | Bessie V. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Saavedra | Leroy | \$2,807.62 | \$1,642.46 | \$0.00 | \$4,450.08 |
| Sanchez | David A. | \$2,607.44 | \$1,525.35 | \$0.00 | \$4,132.79 |
| Sanchez | Jerry | \$5,294.56 | \$3,097.32 | \$0.00 | \$8,391.88 |
| Sanchez | Louis | \$2,977.92 | \$1,742.08 | \$0.00 | \$4,720.00 |
| Sanchez | Michael A. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Sanchez | Trinnie | \$5,842.28 | \$3,417.73 | \$0.00 | \$9,260.01 |
| Sandoval | Patricia | \$3,553.70 | \$2,078.91 | \$0.00 | \$5,632.61 |
| Santiago | Jesus | \$3,103.53 | \$1,815.57 | \$0.00 | \$4,919.10 |
| Schall | Mary M. | \$821.41 | \$480.52 | \$0.00 | \$1,301.93 |
| Segura | Lupe | \$74.17 | \$43.39 | \$182.44 | \$300.00 |
| Silva | Juan | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Simoos | Anthony | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Sisneros | Aldrina | \$1,746.88 | \$1,021.92 | \$0.00 | \$2,768.80 |
| Sisneros | Ronald | \$66.01 | \$38.62 | \$195.37 | \$300.00 |
| Slay | Merewyn | \$125.16 | \$73.22 | \$101.62 | \$300.00 |
| Slusser | Stanley R. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |

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|---------------|---------------|---------------------|---------------------|--------------------|---------------------|
| Soltero | Victor | \$3,511.43 | \$2,054.19 | \$0.00 | \$5,565.62 |
| Stacy | Shirley | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Stubbs | Robert A. Sr. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Swanson | Scott S. | \$125.16 | \$73.22 | \$101.62 | \$300.00 |
| Tapia | Roger A. | \$50.24 | \$29.39 | \$220.37 | \$300.00 |
| Taylor | Edward | \$2,946.78 | \$1,723.87 | \$0.00 | \$4,670.65 |
| Tegada | Michael | \$481.94 | \$281.93 | \$0.00 | \$763.87 |
| Teitelris | Louis | \$2,098.83 | \$1,227.82 | \$0.00 | \$3,326.65 |
| Thomas | Paul A. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Torres | Andy | \$975.96 | \$570.94 | \$0.00 | \$1,546.90 |
| Torres | Orlando | \$189.39 | \$110.79 | \$0.00 | \$300.18 |
| Torres | Rudy | \$127.49 | \$74.58 | \$97.93 | \$300.00 |
| Torrez | Richard | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Toya | Michael | \$4,769.48 | \$2,790.15 | \$0.00 | \$7,559.63 |
| Trevino | Margarita D. | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Valencia | Jeff | \$3,078.29 | \$1,800.80 | \$0.00 | \$4,879.09 |
| Valenzuela | Ira | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Valenzuela | Jose | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Vargas | Ernest | \$4,422.93 | \$2,587.41 | \$0.00 | \$7,010.34 |
| Vega | Carlos E. | \$125.16 | \$73.22 | \$101.62 | \$300.00 |
| Vega | Victor | \$3,312.44 | \$1,937.78 | \$0.00 | \$5,250.22 |
| Villavicencio | Delvin | \$113.46 | \$66.37 | \$120.17 | \$300.00 |
| Walker | George | \$364.47 | \$213.21 | \$0.00 | \$577.68 |
| Whalen | Robert M | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| Wright | Steve W. | \$228.76 | \$133.82 | \$0.00 | \$362.58 |
| Zamora | Dennis | \$1,336.20 | \$781.68 | \$0.00 | \$2,117.88 |
| Zemek | Hugh | \$0.00 | \$0.00 | \$300.00 | \$300.00 |
| TOTALS | | \$243,078.26 | \$142,200.78 | \$16,749.16 | \$402,028.20 |